

Maple Street Clinic
109 E. Maple, Gillespie, IL 62033
217-839-1526 ~ Medical/Behavioral
217-839-1538 ~ FAX
217-839-4110 ~ Dental



Morgan Street Clinic
1115 Morgan St., Carlinville, IL 62626
Medical/Behavioral ~ 217-854-3692
FAX ~ 217-930-2293
Dental ~ 217-854-6823

Administrative Office ~ 205 Oakland Ave ~ Carlinville, IL ~ 217-854-3223 (p) ~ 217-854-3225 (fax)
St. Francis Way Clinic ~ 805 St. Francis Way ~ Litchfield, IL 62056 ~ 217-250-2380 (p) ~ 217-250-2385 (fax)
Columbian Blvd. Dental Clinic ~ 125 W. Columbian Blvd. South ~ Litchfield, IL 62056 ~ 217-250-2360 (p) ~ 217-250-2365 (fax)

Career Opportunities as of September 11, 2025

Career Opportunities are also located on our website at www.mcphd.net

Applications are available for pick up from MCPHD's Human Resources department and are also available online at: <https://mcphd.net/careers/>

Applications and resumes can be dropped off at any MCPHD location or emailed to: humanresources@mcphd.net

JANITOR

Department: Environmental/Janitorial

Reports to: Maintenance Coordinator

Union Position

Full-time with benefits including Health, Dental, Vision, Life Insurance, Pension, Vacation, Sick, Holiday, and Personal Time

Pay Scale: \$16.50 - \$17.00/hour

Janitor is responsible for cleaning and maintaining buildings.

EDUCATION, EXPERIENCE AND SKILLS REQUIRED

- No experience required – on-the-job training will be provided
- Ability to understand and be compliant with HIPAA guidelines
- Physical endurance which includes lifting heavy objects, bending, squatting and standing for extended periods of time
- Good working knowledge of safety procedures as well as experience working with chemicals, good handling of tools, mechanical skills and adherence to safety measures
- Friendly and outgoing personality – ability to work well with others
- Ability to be mobile without any limitations or restrictions
- Ability to lift a minimum of 50 pounds
- Must be able to perform CPR and any life-saving techniques
- Must be up-to-date on immunizations and vaccinations

ILLUSTRATIVE EXAMPLES OF WORK AND RESPONSIBILITIES

- Responsible for sweeping, cleaning, mopping, dusting, vacuuming, emptying waste bins, clean windows, doors, glasses and mirrors
- Responsible for resupplying or restocking restroom paper products and toiletries such as air fresheners, towels and soap
- Periodic duties include waxing the floors
- Periodic inspection of utilities such as smoke detectors, HVAC vents, filters, etc.
- Seasonal duties such as trimming shrubs, cutting grass, snow removal
- Inspecting areas that may need maintenance such as replacing light bulbs and other minor repairs
- Member of the Risk Management Team
- Must follow all safety procedures while performing janitorial duties
- Maintain the supplies and equipment needed to carry out janitorial duties
- Being attentive to the needs of patients/visitors and coworkers
- May be exposed to bodily fluids in the event of emergencies but not as a normal part of the job
- Other duties as assigned

DENTIST

Department: Dental

Reports to: Dental Director

Non-Union Position

Full-time with benefits including Health, Dental, Vision, Life Insurance, Pension, Vacation, Sick, Holiday, and Personal Time

Pay Scale: \$93.00 - \$96.00/hour

Responsible for providing the patients of Macoupin County Health Department clinics with general dental services. Oversees the quality and productivity of dental office support personnel.

EDUCATION, EXPERIENCE AND SKILLS REQUIRED

- Requires a D.D.S. or D.M.D. degree from a dental school accepted by the American Dental Association.
- Requires possession of a current, valid license to practice dentistry in Illinois.
- Prefer at least one year of clinical experience.
- Maintains satisfactory working relationships with employees and patients.
- Exercise professional judgment in the oral health care of patients.
- Actively participate in national, state, and local professional activities.
- Consult with appropriate health care professionals.
- Ability to be mobile without limitations or restrictions
- Ability to perform CPR or any life-saving techniques
- Must be up-to-date with all vaccinations and immunizations

ILLUSTRATIVE EXAMPLE OF WORK

- Conduct clinical dentistry in the dental office with support personnel.
- Provide the patients of the Clinic with general dental services, emphasizing service for the low income and poor patients.
- Advise the Dental Program Coordinator concerning dental office policy and procedures.
- Oversee the quality and productivity of dental office support personnel.
- Direct the operational policies of the dental office.
- Provide services in accordance with the School Sealant program.
- Receive immediate training on HIPAA regulations and maintain an up-to-date knowledge of all HIPAA policies and procedures.
- Willingness to be cross-trained to provide other integrated services as needed.
- Performs other duties as required or assigned.
- Has read, reviewed and agrees to work and support the mission statement of the MCPHD.
- Satisfactorily completes and attends trainings required for job responsibilities.
- Report any suspected child abuse/neglect to DCFS.

DENTAL ASSISTANT

Department: Maple/Morgan/Columbian Dental

Reports to: Dental Director/Lead Dental Assistant | Union Position

Full-time with benefits including Health, Dental, Vision, Life Insurance, Pension, Vacation, Sick, Holiday, and Personal Time

Pay Scale: \$16.00 - \$17.50/hour

The Dental Assistant is responsible for working closely with the Dentist, Lead Dental Assistant and Hygienist as needed. They will assist in providing dental care to the patients, perform duties chairside, four-handed dentistry area.

EDUCATION, EXPERIENCE AND SKILLS

- High School diploma or GED
- 1-year EDR Computer knowledge and work experience beneficial
- Good organization skills and good communication skills required
- Ability to deal professionally with patients and others in various situation

- Ability to handle instruments and materials carefully and safely
- Ability to perform Basic Life Support (BLS)
- Requires the ability to be mobile without limitations and to stand for long periods of time.
- Ability to handle intermittent sitting, bending and reaching.
- Must be up-to-date on all immunizations and vaccinations.

ILLUSTRATIVE EXAMPLES OF WORK

- May be exposed to bodily fluids during routine duties; must always wear required PPE
- follow proper exposure safety procedures
- Perform digital radiography procedures and must follow related safety guidelines.
- Ability to plan ahead and anticipate issues
- Must maintain appropriate knowledge of dental assisting through ongoing education and/or training
- Good skills at being attentive to the needs of patients/visitors and co-workers.
- Dependable and Consistent with strong effective communication.
- Consistently displays integrity, self-awareness, ownership and responsibility.
- Dependable and Consistent
- Must consistently demonstrate a high level of Integrity, self-awareness, ownership, and responsibility.
- Must consistently demonstrate gratitude and empathy.
- Ability to delegate and be a team player, offering resources and autonomy to teammates. Strong coaching and monitoring skills, holding team members accountable.
- Desire to positively motivate their team members and provide them with positive direction, diffusing conflict or drama to promote a healthy, happy working environment
- Other duties as assigned

PUBLIC HEALTH DENTAL HYGIENIST (PHDH)

Department: Dental | Reports to: Dental Director | Non-Union Position

Full-time with benefits including Health, Dental, Vision, Life Insurance, Pension, Vacation, Sick, Holiday, and Personal Time

Pay Scale: \$36 - \$38.00/hour

This is dental work at the practitioner level in the care and treatment of the teeth and gums of patients in the Macoupin County Dental Health Clinics and/or mobile units. Employees in this position provide educational, preventative and therapeutic, and intra-oral services. Employees perform hygienist duties independently, such as examining teeth and other oral structures, cleaning teeth, applying sealants, and topical fluoride and performing radiological procedures under the collaborative of a General Dentist. Employees additionally maintain records of dental treatment. Employees may be assisted by support staff in the dental clinic. Employees in this position must work at multiple health centers and/or mobile units and on varying shifts as assigned based on health center needs and must work independent of the collaborating dentist. Staff in this position must perform practices of a Public Health Dental Hygienist without authorization, assignment or examinations by a dentist, but under policy, protocol, and collaboration from a General Dentist. Reports to the Dental Director.

EDUCATION, EXPERIENCE AND SKILLS REQUIRED

- Must practice under collaborative with General Dentist as established by MCPHD
- Completion with diploma from a recognized Dental Hygiene Program State of Illinois License
- PHDH Certification with the Illinois Department of Public Health
- A minimum of 1 year of supervised experience providing direct service in a clinical setting
- Maintains certification through appropriate credentialing organizations
- Must possess professional knowledge of oral health principles, practices and processes
- Principle and practices of preventative medicine as they apply to dental hygiene
- Technical dental treatment procedures and dental nomenclature
- Public Health concepts and dental hygiene practices and procedures such as sterilization and care of dental instruments
- Current infection control procedures, bloodborne pathogen standards and OSHA regulations
- General office procedures, patient flow and standard clerical operations as they apply to a dental clinic

- Computer knowledge and work experience are beneficial
- Good organization skills and good communication skills required
- Ability to deal tactfully with patients and others in various situation
- Ability to handle instruments and materials carefully and safely
- Ability to perform Basic Life Support (BLS)
- Requires the ability to be mobile without limitations and to stand for long periods of time.
- The ability to lift up to 50lbs is required.
- The ability to handle intermittent sitting, bending and reaching.
- May be exposed to bodily fluids during routine duties; must always wear gloves, safety goggles and other related safety equipment and follow proper exposure safety procedures
- Deals with radiography procedures and must follow related safety guidelines.
- Friendly, polite and outgoing with patients/visitors
- Ability to plan ahead and anticipate issues
- Dependable and Consistent

ILLUSTRATIVE EXAMPLES OF WORK

- Works independently with patients
- Oral Hygiene instructions, group classes on oral health, nutrition counseling related to oral health
- Assesses dental condition and needs of patient including examining head, neck, and oral cavity for disease; uses patient oral cancer screenings, conducts dental charting and periodontal charting for diagnosis and treatment
- Delivers direct patient care to patients using delineated public health dental hygienist procedures per collaborative; takes impressions of teeth; administers local anesthesia under the direct supervision of a dentist, performs treatment procedures such as oral prophylaxis, scaling, root planning, curettage, polishing, places chemotherapeutic medicaments and subgingival agents, conditions teeth for and applies protective topical agents, sealants and fluorides and related procedures within scope of practice for public health dental hygiene practitioners
- Takes and processes dental digital x-rays using imaging software; operates the electronic health records system to submit billing requests and to manage existing health center patient treatments
- Develops and implements individualized dental care plans for patients; performs patient/family education including good oral hygiene, flossing and brushing techniques, and nutritional counseling; performs discharge planning
- Make referrals; follow up on referrals
- Assists with emergency measures for sudden adverse developments during treatment of patients
- Assists in preparation of patient care areas; attends meetings, prepares reports and assists as required with triage and/or office duties such as scheduling
- Orders and maintains dental hygiene instruments and supplies
- Instructs children and adults in the health center, at schools and in the community on proper dental care and oral hygiene; promotes maintenance of oral health between visits
- Fluoride varnish or silver diamine fluoride applications for pediatric patients
- Works closely with the Dentist and/or Registered Dental Hygienist as needed
- May direct activities of support staff and may provide Health Education training on a quarterly basis
- Knowledge of all Macoupin County Public Health personnel policies and procedures
- Contributes to the goal that patients are treated with courtesy and respect in a professional manner by all dental staff
- Performs other duties as required or assigned

REGISTERED DENTAL HYGIENIST

Department: Dental | Reports to: Dental Director, Assistant Dental Director | Union Position

Full-time with benefits including Health, Dental, Vision, Life Insurance, Pension, Vacation, Sick, Holiday, and Personal Time

Pay Scale: \$31.00-\$33.00/hour

Responsible for removing plaque from and polishing a patient's teeth during a routine checkup. Screening patients, reviewing a patient's oral health history and teaching appropriate brushing and flossing techniques. Provide services based on prevention and the hygiene of the mouth, teeth and gums. Identify and treat early signs of gum disease.

EDUCATION, EXPERIENCE AND SKILLS REQUIRED

- Completion with diploma from a recognized Dental Hygiene Program State of Illinois License
- A minimum of 1 year of supervised experience providing direct service in a clinical setting
- Maintains certification through appropriate credentialing organizations
- Must possess professional knowledge of oral health principles, practices and processes
- Computer knowledge and work experience are beneficial
- Good organization skills and good communication skills required
- Ability to deal tactfully with patients and others in various situation
- Ability to handle instruments and materials carefully and safely
- Basic Life Support (BLS)
- Requires the ability to be mobile without limitations and to stand for long periods of time.
- Ability to handle intermittent sitting, bending and reaching.
- May be exposed to bodily fluids during routine duties; must always wear gloves, safety goggles and other related safety equipment and follow proper exposure safety procedures
- Deals with radiography procedures and must follow related safety guidelines.
- Friendly, polite and outgoing with patients/visitors
- Ability to plan ahead and anticipate issues
- Dependable and Consistent
- Must be up-to-date on immunizations and vaccinations

ILLUSTRATIVE EXAMPLE OF WORK

- Professional dental care to the patient
- Works closely with the Dentist and/or Hygienist as needed
- Performs duties in the chair side, four handed dentistry area
- Contributes to the goal that patients are treated with courtesy and respect in a professional manner by all dental staff
- Set up treatment room and seat patient
- Perform dental prophylaxes on children and adults
- Perform scaling and rood planning on children and adults
- Place dental sealants on children, as prescribed by the dentist
- Perform periodontal charting as needed
- Demonstrate and/or provide oral hygiene instructions to scheduled patients
- Have attending dentist perform exams on all patients
- Take and develop x-rays as prescribed by the dentist
- Take impressions, as prescribed by the dentist
- Make entries in patient chart of all treatment performed and conditions noted.
- Clean up the treatment room and set up for the next patient
- Maintain instruments for peak performance and in compliance with OSHA standards
- Perform other duties as assigned by the Dental Program Coordinator

TRANSPORTATION DRIVER

Macoupin County Public Transportation (MCPT) Department: Macoupin County Public Transportation
Reports to: Transportation Director | Union Position
Full-time with benefits including Health, Dental, Vision, Life Insurance, Pension, Vacation, Sick, Holiday, and Personal Time
Pay Scale: \$17.00-\$17.50/hour

Individuals who have the position must be able to perform all essential job functions unaided or with reasonable accommodation.

NATURE OF WORK:

- Perform responsible work in the operation of a (MCPT) bus on an assigned route.
- Provide passengers with safe and efficient operational service by providing bus service and general information and collecting appropriate fares.
- Work is performed under the continuing supervision of the Transportation Coordinator(s)/PCOM and is monitored and reviewed through observation and through passenger response.

ESSENTIAL FUNCTIONS OF THE JOB:

- Drives a passenger vehicle on an assigned route, or paratransit service.
- Provides safe and courteous transportation to passengers utilizing the MCPT Program and Program Vehicles.
- Maintain confidentiality of client records and other program/agency information. MCPT/MCPHD adheres to all HIPAA privacy practices.
- Will accurately collect necessary fares and/or donations and turn in at the end of each workday to designated staff and fill out a money collection form.
 - Will scan passes or obtain signatures when passes or donations are not required or requested.
- Provides information to passengers including bus schedules and routes.
- Provides passenger assistance as needed; including assisting passengers using mobility devices onto lifts and/or ramps and/or properly securing mobility devices when required. Assist passengers on and off vehicles as needed within reason.
 - Drivers will not lift passengers in/out of mobility devices or in/out of vehicles.
 - Do not endanger the safety of the passenger or yourself during assistance.
 - Do not enter the homes of passengers while providing assistance.
- Ensures passenger safety by enforcing rules of conduct and operation; checks bus and reports lost items.
- Performs visual inspection and operational safety check of assigned vehicle daily. Drivers are responsible for all pre- and post-trip inspection and documentation.
 - Drivers keep alert for mechanical and/or other equipment problems requiring attention
 - Drivers report repair needs, traffic hazards, accidents, and other conditions requiring attention.
 - Keep necessary items stocked and properly stowed at all times – first aid kits, cleaning supplies, biohazard spill kits, wheelchair tie downs, etc. (contact dispatch office for items).
- Follows the tablet/software as instructed and notifies dispatch of any problems or discrepancies.
 - Accurately completes daily electronic report forms including mileage, passengers, mechanical defects, and necessary supplies.
 - Accurately inputs required data.
- Takes vehicle to maintenance appointments as assigned by the supervisor and/or the maintenance coordinator.
- Always keeps vehicle interior and exterior neat and clean.
- Maintains a neat and clean personal appearance. Wears proper identification (shirt with logo and company name tag).
- Practices continuous learning through individual study, classroom training, seminars, and conferences.
 - Attends required transportation meetings and trainings – these trainings are required, at a minimum, quarterly.
- Performs work safely in accordance with department safety procedures and the County Safety Program.
- Operates equipment safely and reports any unsafe work condition or practice to Supervisor.
- May be required to report to work to serve customers during emergency conditions. May be assigned to
 - report at different times and locations and to perform different duties, as necessary.
- Provides marketing for the program to riders, potential riders, local businesses, and service agencies.
- Performs related work as assigned and/or required.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Considerable knowledge of the operation and maintenance requirements of passenger buses or similar automotive equipment *or* willingness to learn.
- Considerable knowledge of the traffic laws and regulations applicable to equipment operation.
- Considerable knowledge of the hazards of equipment operation and of appropriate safety precautions.
- Some knowledge of the geography of the County and surrounding areas.

- Skill in the operation of assigned equipment & ability to operate assigned equipment in a safe manner and to adhere to time schedules.
- General learning ability. (The ability to “catch on” or understand instructions and underlying principles.)
- Ability to make decisions in accordance with established procedures and policies not essential to job function
- Ability to follow oral and written instructions.
- Ability to establish and maintain effective working relationships with others.

PHYSICAL ABILITIES REQUIRED OF THIS POSITION:

- The following physical abilities will be required to perform the responsibilities of a MCPT Driver accurately and adequately
 - Climbing – ascending or descending stairs and/or ramps and the like using feet and legs and/or hands and arms.
 - Balancing – maintaining body equilibrium to prevent falling. Walking, standing, or crouching on narrow, slippery, or erratically moving surfaces may be required.
 - Stooping – bending body downward and forward at the waist
 - Kneeling – bending legs at knee to come to a rest on knee or knees
 - Crouching – bending the body downward and forward at the leg and spine
 - Reaching – extending hand(s)/arm(s) in any direction
 - Pushing – using upper extremities to press against something with steady force in order to thrust forward, downward, or outward
 - Pulling – using upper extremities in order to draw, haul, or tug objects in a sustained motion
 - Grasping – Applying pressure to an object with the fingers and palm
 - Hearing – perceiving the nature of sounds at normal speaking level. Ability to receive detailed information through oral communication.
 - Repetitive motion – substantial movements/motions of the wrists, hands, fingers, or other extremities or joints
- Physical requirements of this position:
 - Light work including assisting passengers with items and packaged up to 20lbs
 - Sitting – sitting in a driving position for *up to* 10 hours per day
 - Using the physical requirements listed above to load, secure, and assist passengers with different abilities with or without mobility devices with varying sizes and weights *up to* the lift capacity of your assigned vehicle (800-1000lbs)
 - Driver will *not* be required to lift passengers or devices, but *may* be required to push/pull devices
- Visual abilities required include:
 - Peripheral vision
 - Night vision
 - Focus (distinctness or clarity)
 - Color perception (discriminate between colors)
 - Depth perception (determine distance relationship between objects)
 - The driver is required to have adequate visual activity to operate motor vehicles and/or heavy equipment.

CONDITIONS WORKER MAY BE SUBJECT TO IN THIS POSITION:

- The driver may be exposed to the following conditions:
 - Environmental: rain, snow, extreme heat, extreme cold
 - Work Activities occur both inside and outside.
 - Noise
 - Vibrations – oscillating movements of the extremities or whole body
 - Atmospheric: fumes, odors, dust, mites, gases
 - Hazards: proximity to moving mechanical parts, proximity to moving vehicles, exposure to electrical current or chemicals

NECESSARY QUALIFICATIONS:

- High school diploma or equivalent

- Some experience operating a passenger vehicle *or* any equivalent combination of acceptable education and experience providing the knowledge, abilities, and skills cited above.
- Minimum 21 years of age
- Must possess a valid Illinois Driver's License
- Must have an acceptable, "clean" driving record
- Proof of valid, up to date vehicle insurance
- Capable of operating the vehicle in a safe manner at all times
- Must pass pre-employment and random FTA Drug & Alcohol testing requirements
- May require work outside of regular MCPT service hours and/or working a split shift.
- Cannot be deemed ineligible through DOT, past or current

This job description is subject to change at any time.